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| KDC  Awi -fALK PLUMBING sUPPLY-TOOL SOURCE  Corporate office: 223 3rd Street, Hot Springs, AR 71913  **Employment Application** |  |

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| Applicant Information – COMPANY Applying (X): AWI\_\_\_\_\_Falk\_\_\_\_\_Tool Source\_\_\_\_\_ | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Last Name** | | |  | | | | | | | | | **First** |  | | | | | | | | **M.I.** | | **Date** | |  | |
| **Street Address** | | | |  | | | | | | | | | | | | | | | | | **Apartment/Unit #** | | | |  | |
| **City** |  | | | | | | | | | | | **State** |  | | | | | | | | **ZIP** |  | | | | |
| **Phone** |  | | | | | | | | | | | **E-mail Address** | | |  | | | | | | | | | | | |
| **Date Available** | | | |  | | | | | | **Social Security No.** | | |  | | | | | | | **Desired Salary** | | |  | | | |
| **Position Applied for** | | | | | |  | | | | | | | | | | | | | | | | | | | | |
| **Are you a citizen of the United States?** | | | | | | | | | **YES** | | **NO** | | **If no, are you authorized to work in the U.S.?** | | | | | | | | | | | **YES** | | **NO** |
| **Have you ever worked for this company?** | | | | | | | | | **YES** | | **NO** | | **If so, when?** | | | |  | | | | | | | | | |
| **Have you ever been convicted of a felony?** | | | | | | | | | **YES** | | **NO** | | **If yes, explain** | | | |  | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Education | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **High School** | | |  | | | | | | | | **Address** | |  | | | | | | | | | | | | | |
| **From** | |  | | | **To** | |  | **Did you graduate?** | | | **YES** | | **NO** | | | **Degree** | | |  | | | | | | | |
| **College** | |  | | | | | | | | | **Address** | |  | | | | | | | | | | | | | |
| **From** | |  | | | **To** | |  | **Did you graduate?** | | | **YES** | | **NO** | | | **Degree** | | |  | | | | | | | |
| **Other** | |  | | | | | | | | | **Address** | |  | | | | | | | | | | | | | |
| **From** | |  | | | **To** | |  | **Did you graduate?** | | | **YES** | | **NO** | | | **Degree** | | |  | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | |
| References | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Please list three professional references.** | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Full Name** | | |  | | | | | | | | | | | **Relationship** | | | | |  | | | | | | | |
| **Company** | | |  | | | | | | | | | | | **Phone** | | | |  | | | | | | | | |
| **Address** | | |  | | | | | | | | | | | | | | | | | | | | | | | |
| **Full Name** | | |  | | | | | | | | | | | **Relationship** | | | | |  | | | | | | | |
| **Company** | | |  | | | | | | | | | | | **Phone** | | | |  | | | | | | | | |
| **Address** | | |  | | | | | | | | | | | | | | | | | | | | | | | |
| **Full Name** | | |  | | | | | | | | | | | **Relationship** | | | | |  | | | | | | | |
| **Company** | | |  | | | | | | | | | | | **Phone** | | | |  | | | | | | | | |
| **Address** | | |  | | | | | | | | | | | | | | | | | | | | | | | |

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| Previous Employment | | | | | | | | | | | | | | | | | | |
| **Company** | | |  | | | | | | | | | **Phone** |  | | | | | |
| **Address** | |  | | | | | | | | | | **Supervisor** | |  | | | | |
| **Job Title** | |  | | | | | | | | **Starting Salary** | | **$** | | | **Ending Salary** | | | **$** |
| **Responsibilities** | | | | |  | | | | | | | | | | | | | |
| **From** |  | | | | **To** | |  | | **Reason for Leaving** | |  | | | | | | | |
| **May we contact your previous supervisor for a reference?** | | | | | | | | | | | **YES** | **NO** |  | | | | | |
| **Company** | | |  | | | | | | | | | **Phone** |  | | | | | |
| **Address** | |  | | | | | | | | | | **Supervisor** | |  | | | | |
| **Job Title** | |  | | | | | | | | **Starting Salary** | | **$** | | | **Ending Salary** | | | **$** |
| **Responsibilities** | | | | |  | | | | | | | | | | | | | |
| **From** |  | | | | **To** | |  | | **Reason for Leaving** | |  | | | | | | | |
| **May we contact your previous supervisor for a reference?** | | | | | | | | | | | **YES** | **NO** |  | | | | | |
| **Company** | |  | | | | | | | | | | **Phone** |  | | | | | |
| **Address** | |  | | | | | | | | | | **Supervisor** | |  | | | | |
| **Job Title** | |  | | | | | | | | **Starting Salary** | | **$** | | | **Ending Salary** | | | **$** |
| **Responsibilities** | | | | |  | | | | | | | | | | | | | |
| **From** |  | | | | **To** | |  | | **Reason for Leaving** | |  | | | | | | | |
| **May we contact your previous supervisor for a reference?** | | | | | | | | | | | **YES** | **NO** |  | | | | | |
| **Drivers require 10 year employment history and additional information found on driver’s addendum.** | | | | | | | | | | | | | | | | | | |
| **PERSONAL**  **Can you perform the essential job functions of the job for which you are applying? YES 🞏 NO 🞏**  **Can you lift over 50 pounds? YES 🞏 NO 🞏**  **If applying for a position that requires driving, do you have the appropriate license? YES 🞏 NO 🞏**  **Have you been ticketed or received a moving violation in the last three years? YES 🞏 NO 🞏**  **If yes, please explain:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **When can you start employment with us?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | | | | | | | | | | | | | | | | | | |
| Military Service | | | | | | | | | | | | | | | | | | |
| **Branch** | |  | | | | | | | | | | | | **From** | |  | **To** |  |
| **Rank at Discharge** | | | | | |  | | | | | | | | **Type of Discharge** | | | |  |
| **If other than honorable, explain** | | | | | | | |  | | | | | | | | | | |
| Applicant’s certification and agreement | | | | | | | | | | | | | | | | | | |
| **I certify that my answers are true and complete to the best of my knowledge and authorize KDC to verify their accuracy and to obtain reference information. I hereby release KDC from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.**  **If this application leads to employment, I understand that false or misleading information in my application or interview  may be considered sufficient basis for dismissal.**  **I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that Arkansas recognizes the “employment at will” and any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.** | | | | | | | | | | | | | | | | | | |
| **Signature** | | | |  | | | | | | | | | | | | **Date** |  | |